

Auburn School Board
and
Auburn Education Association

MEMORANDUM OF UNDERSTANDING


The Auburn School Board ("Board") and Auburn Education Association ("Association") agree that notwithstanding the language of Article VII, Professional Staff Workload, as set forth in their 2017-2020 collective bargaining agreement (CBA), an hourly calendar is hereby implemented, which shall remain in effect until otherwise terminated in accordance with the provisions of this agreement.

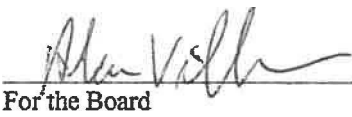
The Association and the Board agree that the length of the work year for teachers shall be based on 186 teacher workdays, of which six (6) non-instructional days may be used for such purposes as set forth in Article VII, Section A of the CBA. Students will complete at least the minimum number of days required in order to fulfill the minimum number of hours, as mandated by the State of New Hampshire Department of Education, based upon an hourly calendar. Students will not make up school cancellations under the hours calendar, nor will teachers, except if the number of hours required by the State of New Hampshire for student instruction falls below the required level.

If school cancellations exceed five days, the parties agree to meet to discuss the implications and the need to make up any lost instructional time hours that are required by law.

Per Article II of the CBA, the Board, at its sole discretion, may adopt either a day's based school year or an hour's based school year under NH Admin. R. Ed 306.18. In the event the Board desires to terminate this agreement and revert to a day's based school year, it shall notify the Association no later than February 1st of the school year immediately preceding the school year in which said change would go into effect.

Both parties agree that this memorandum of understanding does not establish a practice, nor is it precedent setting, in any other matter between them.


For the Association Date 4/30/20

 5/12/2020
For the Board Date