



INDIVIDUAL PROFESSIONAL DEVELOPMENT PLAN

Option Selections (X option): ☐ CEU ☐ Portfolio ☐ Combination

Educator Name:

Date:

School:

Certification Cycle Start/End Dates:

Primary Certification:

_____, 20__ to _____, 20__

Other Endorsements:

Administrator:

All certified educators must develop two SMART Goals (Specific, Measurable, Attainable, Relevant, and Timely) that align with SAU 15 Core Values.

Goal 1: Content Knowledge/Endorsement(s) is required of all educators.

You can choose Goal 2: Pedagogy & Knowledge of Learners Goal AND/OR

Goal 3: District/Building in addition to the required Goal 1.

GOALS: SELECT GOAL 1 AND AT LEAST ONE OTHER GOAL AREA. Type your SMART goal underneath each check box; the area will expand as you type.

- **GOAL 1: CONTENT KNOWLEDGE/ENDORSEMENT(S) *Required***
- **GOAL 2: PEDAGOGY & KNOWLEDGE OF LEARNERS**
- **GOAL 3: DISTRICT/BUILDING**

Year 1 OBJECTIVE(S): What are the specific steps you will take to accomplish the above goals?

Reviewed with administrator:

Date:

Year 1 Progress Reflection: Describe your progress. What specific and measurable evidence/data did you use to assess impact on student learning/your own learning?

Administrator's signature:

Date:

Year 2 (if changing, adding or modifying) GOAL(S), please make changes below: • GOAL 1: CONTENT KNOWLEDGE/ENDORSEMENT(S) <i>Required</i> • GOAL 2: PEDAGOGY & KNOWLEDGE OF LEARNERS • GOAL 3: DISTRICT/BUILDING	
Year 2 OBJECTIVE(S): What are the specific steps you will take to accomplish the above goals?	
Year 2 Progress Reflection: Describe your progress. What specific and measurable evidence/data did you use to assess impact on student learning/your own learning?	
Administrator's signature:	Date:
Year 3 (if changing, adding or modifying) GOAL(S), please make changes below: • GOAL 1: CONTENT KNOWLEDGE/ENDORSEMENT(S) <i>Required</i> • GOAL 2: PEDAGOGY & KNOWLEDGE OF LEARNERS • GOAL 3: DISTRICT/BUILDING	
Year 3 OBJECTIVE(S): What are the specific steps you will take to accomplish the above goals?	
Year 3 Progress Reflection: Describe your progress. What specific and measurable evidence/data did you use to assess impact on student learning/your own learning?	
Administrator's signature:	Date: _____ Recommend for Recertification